

NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Annual General Meeting Agenda

Date: 03-25-2024

Location:

Poulsbo Fire Station
911 Liberty Rd
Poulsbo, WA 98370

Time:

6:30-8:30

In Attendance

NSYSA Board:

President - Val Corden
VP of Admin - Shannon Bell
Director of Recreation - Darcy Buell
Director of Select - Ian McCallum

Registrar - Susie McGill
Treasurer - Liming McMillan
Secretary - Kent Hassebrock

Club Representatives:

BIYSC - Greg Troyan
BSC - Brian Burdick
CKSC - Chris Hunt
JCSC - Rob Ayers
KAFC - Greg Voyles

NKSC - Eric Bjornson
NMYSC - Jason Henningsen
SKSC - Tiffany Sneed
Storm King - Arthur Buhner
TSC - Vicky Webb

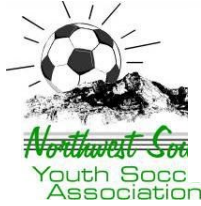
Committee Representatives

NSYSA Discipline - Darcy Buell
Recreation Cup - Darcy Buell
Soccer to the Maxx - Darcy Buell
NSYSA Scholarship - Vicky Webb
Documents Committee - Vicky Webb
Field Use - Vicky Webb
SafeSports - Shannon Bell
Operating Procedures - Shannon Bell
Referee Contract - Shannon Bell
Bylaws - Shannon Bell

Others in Attendance

Steve Shively - NSYSA Scheduler
Guests -

1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
2. Communications



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

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Date: 03-25-2024

3. Approval of 2023 AGM Minutes
4. Officer's Reports
 - A. President
 - B. VP of Administration
 - C. Director of Competition
 - D. Director of Recreation
 - E. Registrar
 - F. Treasurer
 - G. Secretary
5. NSYSA Scheduler
6. NSYSA Website Administrator
7. Committee Reports
 - A. NSYSA Discipline Committee - Darcy Buell
 - B. Recreational Cup Committee - Darcy Buell
 - C. Soccer to the Maxx Committee - Darcy Buell
 - D. NSYSA Scholarship Committee - Vicky Webb
 - E. Documents Committee - Vicky Webb
 - F. Field Use - Vicky Webb
 - G. SafeSports - Shannon Bell
 - H. Bylaws - Shannon Bell
 - I. Operating Procedures - Shannon Bell
 - J. Referee Contract - Shannon Bell
9. New Business
 - * 2024-2025 Budget
 - * Constitution Changes
 - * Elections for 2024 officers
 - * President
 - * Director of Competition
 - * Treasurer
 - * Secretary
10. Adjournment



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA



Subj: NSYSA 2023 Annual General Meeting

Date: 03-27-2023

Location:

Time: 6:30pm-9:00pm

Bremerton School District Meeting Rm
134 Marion Ave
Bremerton, WA 98312

In Attendance

NSYSA Board:

President - Val Corden - **Present**
VP of Admin - Shannon Bell - **Present**
Director of Comp - Vacant
Director of Rec - Vacant

Registrar - Susie McGill - **Present**
Treasurer - Liming McMillan - **Present zoom**
Secretary - Kent Hassebrock - **Excused**

Club Representatives:

BIYSC - Greg Troyer - **Present zoom**
BSC - John Hurley - **Present**
CKSC - Chris Hunt - **Absent**
JCSC - Rob Ayers - **Present zoom**
KAFC - Eric Evans - **Present**

NKSC - Eric Bjarnson - **Present zoom**
NMYSC - Tonya Henningsen - **Present**
SKSC - Tyler Brown - **Present**
STORM KING - Arthur Buhner - **Absent**
TSC- Vicky Webb - **Present**

Committee Representatives

NSYSA Discipline - Vacant
Recreation Cup - Vacant
Soccer to the Maxx - Vacant
Scholarship - Vicky Webb - **Present**
Documents - Vicky Webb - **Present**
Field Use - Vicky Webb - **Present**
SafeSports - Shannon Bell - **Present**
Bylaws - Shannon Bell - **Present**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present**
GUEST: Shannon Bayne - BSC
Two others I could not hear.

Notes:

1. Called to order at 6:31pm
* Roll Call - As noted above.



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SOCCER ASSOCIATION
NSYSA**



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2. Communications

* No Communications



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3. Approval of minutes for 2022 AGM
Motion: Approve 2022 AGM minutes as written - Vicky Webb
Second: Eric Evans
Motion passes



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4. Officers Reports

President

- * Added a new club. Storm King. Attended the Washington Soccer Gala.
- * Some of the clubs sent in their reports. SKSC, TSC, Bremerton, and KAFC submitted their reports.

VP of Admin

- * Continual process of updating the clubs board members
- * Looked into getting sponsors for the association. It was too late to get a sponsor for Soccer to the Maxx, but will work toward that next year.
- * Working with Vicky and Susie to update the NSYSA Bylaws
- * VP of Competition was removed via majority vote.
- * Created two new positions to replace VP of Competition. Director of Select and Director of Recreation, both of which will be voted on tonight.
- * Worked with Steve on the SafeSport program and updating clubs representatives

VP of Competition

- * Vacant - Removed



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4. Officers Reports

Registrar

- * Introduced SafeSports for players 18 and above this year.
- * Everyone needs to make sure the sign up for Fall 2023/24, not Rec 2023/24 when they open their registrations.
- * Susie gets an email when a player in the association is turning 18. It was mentioned she could email the club about the player. Susie said she has to look the player up it only sends her the name. It is mostly KAFC that has players turning 18.

Treasurer

- * Annual report consists of this fiscal year, we should be on the positive side of the budget. The last few years that has not been the case.
- * Two outstanding invoices. One for CKSC (\$4,381) and TSC (\$76). CK one has been send many reminders but it keeps bouncing back.
- * We have not received a bill for the RMA's this year.
- * We have not received a bill for the Rec Cup referee fees either.

Secretary

- * No report

NSYSA Website Administrator

- * Thankful we were not impacted by COVID. 5% increase in the number of games scheduled this year and a 38% decrease in the number of games needing rescheduling vs last year.
- * Second year that smoke impacted practices in August.
- * 48% increase in Soccer to the Maxx
- * Referee shortages continue to impact us.
- * With the new referee contract, it would be good to bring both NSYSA and KPSRA onto the same platform.

End of Officer's Reports



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5. Committee reports

- * Disciplinary Committee (Vacant)

- * No Report

- * Recreational Cup (Vacant)

- * No Report

- * Soccer to the Maxx committee (Vacant)

- * No Report



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5. Committee reports

- * Scholarship Committee (as reported by Vicky Webb)
 - * Gave out two scholarships last year and both were paid. Have not received any scholarship applications.

- * Documents Committee
 - * Code of Conduct (as reported by Vicky Webb)
 - * This will be the next document that the committee looks at

 - * Code of Ethics (as reported by Vicky Webb)
 - * No Report

 - * Field Use Committee (as reported by Vicky Webb)
 - * Not currently active

 - * By-Laws (as reported by Vicky Webb)
 - * Nearing completion

 - * Operating Procedures (as reported by Jason Henningsen)
 - * Jason Henningsen and Chris Hunt are the committee
 - * Val is requesting this be complete by May so it can be presented to the board in June so it is ready for fall.
 - * If you have any input, please send it to Jason and Chris.
 - * If Fifa makes changes that WYS adopts, we will adjust the document with that.

 - * SafeSports (as reported by Shannon Bell)
 - * No Report

 - * End of committee Reports



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NSYSA**



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-27-2023

6. Club Reports

- * BIYSC
 - * No Report submitted
- * BSC
 - * Annual report has been submitted

- * CKSC
 - * No Report submitted

- * JCSC
 - * No Report submitted

- * KAFC
 - * Annual report has been submitted

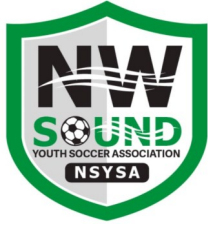
- * NKSC
 - * No Report submitted

- * NMYSC
 - * No Report submitted

- * SKSC
 - * Annual report has been submitted

- * Storm King
 - * No Report submitted

- * TSC
 - * Annual report has been submitted



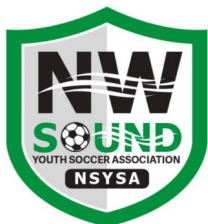
**NORTHWEST SOUND YOUTH
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Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-27-2023

6. Club Reports



**NORTHWEST SOUND YOUTH
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NSYSA**



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-27-2023

8. New Business

* 2023/2024 Budget

* Liming said that it needs to be discussed at the regular board meeting. Then it can be taken back to clubs for discussion then the board can vote on it.

* Val requested for an increase in the budget line for reservation of meeting rooms. Liming said she thought there was a line item of \$150. Val said that it should be \$500.

* Liming shared her screen with the group.

* Discussion about STTM and Rec Cup regarding number of teams increasing or decreasing. It is a linear event. Teams go up, cost to state goes up, overall amount collected from all teams goes up. Teams go down, same thing. If there are more teams it will not impact the budget.

Motion: Approve the budget for 2023/24 Liming McMillan

Second: Shannon Bell

Motion passes

* Constitution Changes

* Clubs were sent constitution changes.

* Correcting a lot of “shall” to “will”.

* Clubs are required to report 501(c)3 to NSYSA

* Changed executive board to remove VP of Competition and add Director of Select and Director of Recreations

Motion: Accept the constitution changes - Vicky Webb

Second: Eric Evans

Discussion: Why do we have to report 501(c)3 status? In the past, NSYSA held the status and clubs fell under the umbrella of the association. Vicky said that if there was a particular problem (IRS) requiring the 501(c)3 requirement that the association should not have to take the responsibility for a club because a club didn't have the 501(c)3 status.



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8. New Business continued

- * Constitution continues
 - * It was brought up that BSC not having black in their colors and it should have black as an auxiliary color. This will be changed.
 - * The club colors were reviewed and adjusted.
- Motion: Approve the constitution with amendments - Val
- Second: No one seconded, went right to a vote.
- Motion passes

9. Elections

- * Vice President
 - * Shannon runs for the position
 - * Nominations from the floor were none
 - * No vote due to no one else running
- * Registrar
 - * Susie McGill runs for the position
 - * Nominations from the floor were none
 - * No vote due to no one else running
- * Director of Recreational Soccer
 - * No nominations from the floor
 - * No one expresses wanting to run for the position.
 - * Val will appoint someone in after tonight
- * Director of Competitive Soccer
 - * One person put their name in for this position, but then retracted it
 - * Someone will be appointed to this position.



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9. Good of the Game
* Nothing

10. Motion to adjourn the meeting - everyone
Second: everyone and their brother
Motion: Failed... Haha... it obviously passes

Adjournment: 8:10pm

Northwest Sound Youth Soccer Association

NSYSA Budget Review

Without Rec Cup & STTM

	Total		2024-2025 Proposed Budget
	2023-2024 Actual (est)	2023-2024 Budget	
Income			
Game Fees			
Competitive Program	2,280.00	5,928.00	1,843.00 Scheduling fee \$19/game assuming 97 games
Recreational Program	6,630.00	6,494.00	6,630.00 Scheduling fee \$17/game assuming 390 games
Small Sided Program	6,640.00	7,190.00	6,640.00 Scheduling fee \$10/game assuming 664 games
Total Game Fees	\$ 15,550.00	\$ 19,612.00	\$ 15,113.00
Other Income			
Donation	1,220.00	0.00	0.00
RMA-Background Check	9,005.00	3,000.00	3,260.00 assuming 652 coaches/volunteers. The 2023-2024 actual number includes 2021-2023 fee.
Small Sided Referees	7,461.00	7,195.00	7,195.00
TopSoccer	0.00	500.00	500.00
Total Other Income	\$ 17,686.00	\$ 10,695.00	\$ 10,955.00
Player Fees			
Competitive Program	23,677.49	20,335.00	26,505.25 assuming 1093 players @\$24.25/player, incl Silver FC/Sequim DA
Recreational Program	27,019.01	20,128.00	25,916.75 assuming 1249 players @\$20.75/player
Small Sided Program	23,094.00	17,280.00	20,438.50 assuming 1994 players @\$10.25/player
Total Player Fees	\$ 73,790.50	\$ 57,743.00	\$ 72,860.50
Tournament Fee			
Recreational Cup	0.00	0.00	0.00
Soccer to the Maxx	0.00	0.00	0.00
Total Tournament Fee	\$ 0.00	\$ 0.00	\$ 0.00
Unapplied Cash Payment Income	253.75		
Total Income	\$ 107,280.25	\$ 88,050.00	\$ 98,928.50
Gross Profit	\$ 107,280.25	\$ 88,050.00	\$ 98,928.50
Expenses			
Administrative Exp			
Communication	336.77	170.00	350.00
D&O/EPL Insurance	752.00	800.00	800.00
Meetings	0.00	500.00	0.00
Office Supplies	24.28	100.00	75.00
Postage/Mail Box	191.84	250.00	250.00

NSYSA Budget Review

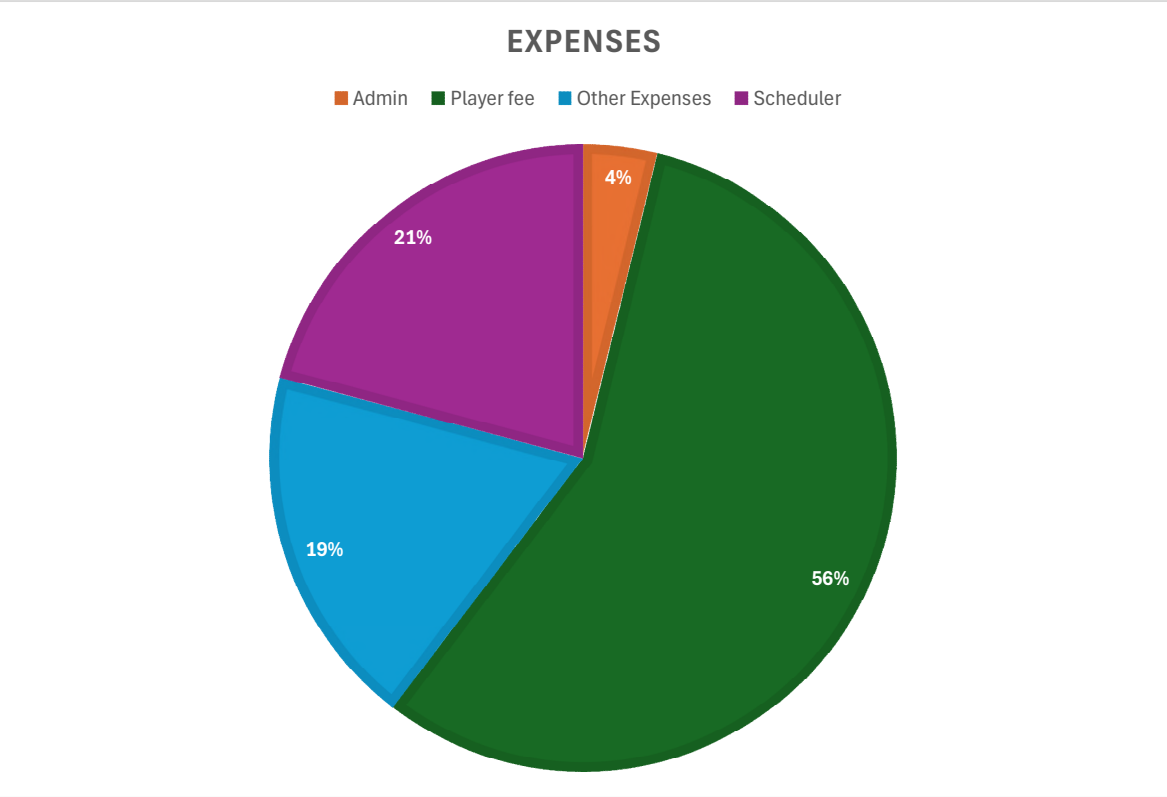
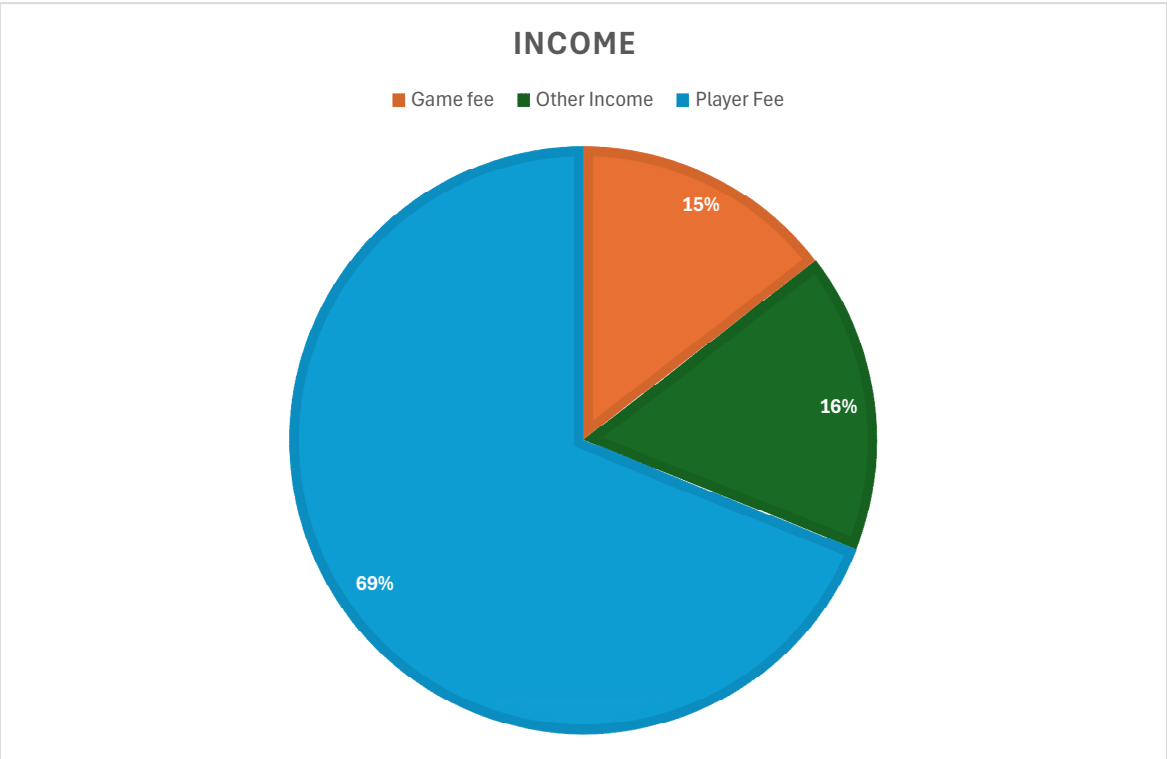
Without Rec Cup & STTM

	Total		2024-2025 Proposed Budget
	2023-2024 Actual (est)	2023-2024 Budget	
Software/Website	2,625.00	2,625.00	2,625.00
Taxes & Fees	38.74	150.00	100.00
Total Administrative Exp	\$ 3,968.63	\$ 4,595.00	\$ 4,200.00
Dues/Player Fees - WYS			
Competitive Program	19,448.75	18,130.00	24,046.00 <small>assuming 1093 players @\$22/player, incl Silver FC/Sequim DA</small>
Recreational Program	21,832.75	17,680.00	23,106.50 <small>assuming 1249 players @\$18.5/player</small>
Small Sided Program	17,305.75	13,920.00	16,949.00 <small>assuming 1994 players @\$8.5/player</small>
Total Dues/Player Fees - WYS	\$ 58,587.25	\$ 49,730.00	\$ 64,101.50
Other Expenses			
Awards	2,791.32	1,500.00	3,000.00
Meals/Travel	656.43	1,020.00	675.00
Miscellaneous	1,131.07	220.00	300.00 <small>2023-2024 actual includes one-time purchase of tents.</small>
RMA-Background Check	6,405.00	3,000.00	3,260.00 <small>assuming 652 coaches/volunteers</small>
Scholarship	1,000.00	1,000.00	1,000.00
Small Sided Referees	7,461.00	6,200.00	7,195.00
TopSoccer	0.00	300.00	0.00
Total Other Expenses	\$ 19,444.82	\$ 13,240.00	\$ 15,430.00
Scheduler/Webmaster	21,600.00	21,600.00	21,600.00
Total Expenses	\$ 103,600.70	\$ 89,165.00	\$ 105,331.50
Net Operating Income	\$ 3,679.55	-\$ 1,115.00	-\$ 6,403.00

2024-2025 Tournament Budget

	2023-2024 Actual	2023-2024 Budget	2024-2025 Proposed Budget
Recreational Cup Income	17,280.00	12,600.00	16,200.00 assuming 45 teams, \$360/team
Recreational Cup Expenses			
Awards	0.00	600.00	600.00
Fields	0.00	600.00	600.00
Miscellaneous	0.00	150.00	150.00
Referee Fees	3,524.26	2,150.00	3,850.00
State Fees	4,950.00	3,600.00	4,950.00
T-Shirts	4,026.38	2,600.00	4,000.00
Total Recreational Cup	\$ 12,500.64	\$ 9,700.00	\$ 14,150.00
Recreational Cup Net Income	\$ 4,779.36	\$ 2,900.00	\$ 2,050.00
Soccer to the Maxx Income	4,030.00	5,720.00	4,030.00 assuming 36 teams, \$130/team
Soccer to the Maxx Expenses			
Field Sanicans	0.00	700.00	0.00
Referee Fees	546.00	525.00	550.00
T-Shirts	0.00	3,400.00	2,000.00
Tournament Expense	0.00	120.00	100.00
Total Soccer to the Maxx	\$ 546.00	\$ 4,745.00	\$ 2,650.00
Soccer to the Maxx Net Income	\$ 3,484.00	\$ 975.00	\$ 1,380.00

FISCAL YEAR 2023-2024



NSYSA VP of Select

Val,

Following up as you know I'm out of the country and wanted to confirm that I have enjoyed the time as VP of Select and would love to continue in the position for the coming years.

AGM - Select Report:

First I'd like to thank all the club representatives for select soccer, who have been so supportive over the past season. Particularly, I'd like to thank Ron Yeager for all his time and energy with Tracyton Select soccer. Ron will be moving on from his position, we're delighted to welcome Aaron Nawai taking over the role.

I'm delighted to share the success of our new U10 Peninsula Select League, hosted by the North Puget Sound League this past fall season. Our players and families found competitive level games within the Peninsula, reducing drive times and costs to our families.

We look forward to building on this success in the 2024-25 season.

Goals for the 2024-25 Season:

- Creation of minimum coaches certification/education for select staff.
- Creation of pre-select program for peninsula clubs.

Ian McCallum
Director of Coaching
Bainbridge Island FC

[Click to Register for Boys & Girls Select Tryouts](#)

"FAILURE IS NOT THE OPPOSITE OF **SUCCESS**....IT'S PART OF IT!"

c: [206 229 5535](tel:2062295535)



2023 NSYS Scheduler/Webstaff AGM report

Reported February, 2024

Of the 1,426 total games scheduled for 2023, (a 19.79% decrease over 2022's 1,778 total games scheduled), yet when factoring out Comp games that are increasingly being directly scheduled either in-house or with KPSRA by NSYS Clubs, the 1,283 Rec/SmSide games for 2023 vs. 2022's 1,433 equivalent games shows a decrease of 10.46%.

This decrease is due, in a large part as an overall reflection of trending lower Kitsap School enrollment, ref. *"Enrollment numbers haven't returned to pre-pandemic levels at Kitsap public schools, following a state-wide trend"*, by Jeff Graham, Kitsap Sun, Feb 12, 2023

<https://www.kitsapsun.com/story/news/2023/02/12/kitsap-schools-piloting-through-post-covid-enrollment-declines/69860143007/>

Plus, additional Clubs continue to take their Small Sided teams in-house for "Academy Style Play" or similar internal programing. This trend is also seen in the growth of Club's turning from Self-Assigned to Manually assigning of SmallSided Referees. These stats are not trending in the optimal direction for overall Association growth and commitment to collaborative player (and referee) development.

On a good note, 57 Rec Cup 2023 games were scheduled vs. 41 during 2022. That 39% increase is credit Rec Cup organizers and TSC for coordinating use of Gordon, Lobe and Integrity Stadiums over a tight weekend schedule with a great "tournament" vibe!

Thanks to the later August Fall Scheduling meeting and the diligent action of Club Schedulers, there was no rebracketing needed due to teams which failed to form. Calendaring 2024 Fall Scheduling for August 10 will indeed give more scheduling turn-around time for Club Schedulers, but – if history is repeated – we will be faced with increased need to rebracketing schedules due to incorrect predictions related to solidified teams and assigned coaches.

This past Fall continued growth in both strong STTM (Soccer To The Max) with a 48.0769% 2022 increase in games scheduled over 2021 and WYS - Rec Cup participation, demonstrating the pent-up demand for play and the joy from well-organized tournament and bracket opportunities. Much appreciation and credit to Louie Bond and tournament host Club's BSC (STTM) and TSC (Rec Cup) for organizing exceptional local tournaments.

Continuing referee staffing shortage and impacts from a growing global culture of referee abuse continues to be a critical issue for regional soccer growth and success. Ongoing promotion for more officials and better fan and sideline behavior initiatives need to continue.

Thank you for the ongoing opportunity to provide Scheduling and Webstaffing on behalf of NSYS.

Respectively submitted –
Steve Shively,
NSYS Scheduler/Webstaff